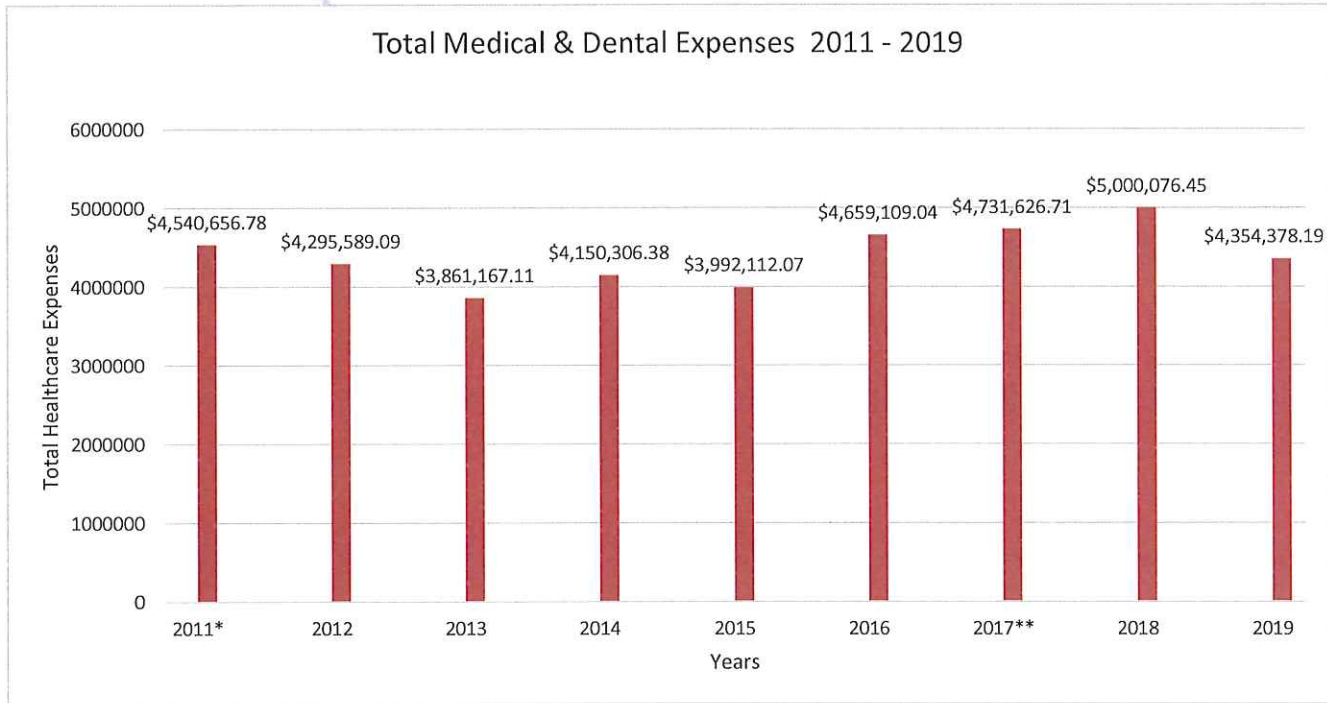


Self Insured Healthcare Experience

Year	Total Expenses
2011*	\$4,540,656.78
2012	\$4,295,589.09
2013	\$3,861,167.11
2014	\$4,150,306.38
2015	\$3,992,112.07
2016	\$4,659,109.04
2017**	\$4,731,626.71
2018	\$5,000,076.45
2019	\$4,354,378.19 Estimate



*2011 - fully Insured

**2017 - 1st full year without HMO (9/1/16)