

RESOLUTION No.  
By: Rob Zimmerman

Expressing outrage at the murder of George Floyd by the Minneapolis Police Department, and calling for justice, unity, constructive dialogue and action needed to abolish racism, wherever it may exist.

WHEREAS, the senseless death of George Floyd while in the custody of the Minneapolis Police Department, which has been ruled a homicide, shocks the conscience of some members of our community but, unfortunately, is not shocking at all to others.

WHEREAS, the City recognizes the deep anguish this tragedy has caused in our community and around the country, particularly among African Americans; and

WHEREAS, George Floyd's death is just the latest example of the racism that exists in our society; and

WHEREAS, the City supports the right of people to peaceably protest this tragedy and to call for needed change; and

WHEREAS, racial diversity is historically woven into the fabric of our City yet we know much more can and must be done to make the City a more inclusive community to ensure it is a place where racism does not exist in any place or form; and

WHEREAS, we must reach out, listen and learn from each other so we can identify where change can be made and how we can make it; and

WHEREAS, our Police Department has and continues to actively support efforts to resist racism and will work with residents and lawmakers to further improve police policies and practices.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Shaker Heights, State of Ohio:

Section 1. This Council condemns the murder of George Floyd and demands that the perpetrators be brought to justice.

Section 2. This Council supports the right of people to peaceably protest.

Section 3. This Council commits itself and the City to be deliberate and intentional in its efforts to engage the community in constructive, honest, and substantive dialogue to better understand where racism exists and to adopt policies to abolish it. These actions must be concrete and intended to bring about real change and we will consistently measure our success or failure to bring it about.

Section 4. This Council commits that our Police Department will continue its efforts to resist racism and will promote policies to hire

more African American officers, best practices related to de-escalation and other initiatives intended to eliminate racial bias in policing.

Section 5. This Council is committed to a safe and healthy environment where everyone can thrive.

Section 6. This resolution is hereby adopted as an administrative measure not subject to referendum, and therefore this resolution shall take effect immediately upon its enactment and approval by the mayor.

Adopted

Approved this \_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
DAVID E. WEISS, Mayor

Attest:

\_\_\_\_\_  
JERI E. CHAIKIN  
Clerk of Council

0603-Resolution-Justice