



SHAKER HEIGHTS

Memorandum

To: Members of City Council
From: Chief Administrative Officer Jeri E. Chaikin
cc: Mayor David E. Weiss
Law Director William Ondrey Gruber
Date: May 2, 2023
Re: Compensation for the Mayor Effective January 1, 2024

The City Charter requires that the compensation of the Mayor be fixed by a majority vote of Council on or before the last day of June 2023 (Article VI, Section 9).

Article VI, Section 9 of the Charter of the City provides that the compensation of the Mayor shall be fixed by a majority vote of Council on or before the last day of June, beginning in 2003, and each fourth year thereafter, for the term beginning on the next succeeding first day of January.

Thus, the compensation of the Mayor for the term beginning January 1, 2024, must be established by June 30, 2023.

The current salary of \$87,000/year for the Mayor was enacted by ordinance in 2015 for the term beginning January 1, 2016.

Attached is a chart detailing the recent salary history of the Mayor.

Vice Mayor Sean P. Malone has advised that the proposed ordinance to be adopted will fix the compensation of the Mayor for the term beginning January 1, 2024 at \$103,000/year. This action is recommended to be placed on first reading. The second and third readings will be scheduled for May 16 (12 p.m. noon work session/special meeting) and May 22 (7 p.m. regular meeting).

Attachment

Jec23/Mayor Compensation 2023

CITY OF SHAKER HEIGHTS

3400 Lee Road Shaker Heights, Ohio 44120 P 216.491.1400 F 216.491.1465 Ohio Relay Service 711
shakeronline.com www.shaker.life

SALARY HISTORY – MAYOR

Year	Mayor
2024	TBD
2023	\$87,000
2022	\$87,000
2021	\$87,000
2020	\$87,000
2019	\$87,000
2018	\$87,000
2017	\$87,000
2016	\$87,000
2015	\$75,000
2014	\$75,000
2013	\$75,000
2012	\$75,000
2011	\$75,000
2010	\$75,000
2009	\$75,000
2008	\$75,000
2007	\$63,000
2006	\$63,000
2005	\$63,000
2004	\$63,000
2003	\$63,000
2002	\$63,000
2001	\$63,000
2000	\$63,000
1999	\$60,000
1998	\$60,000
1997	\$55,000
1996	\$55,000

ORDINANCE NO.
BY:

To fix the compensation of the Mayor for the term beginning January 1, 2024.

WHEREAS, pursuant to Article VI, Section 9 of the Charter of the City of Shaker Heights, the compensation of the Mayor shall be fixed by a majority vote of Council on or before the last day of June, beginning in 2003, and each fourth year thereafter, for the term beginning on the next succeeding first day of January; and

WHEREAS, pursuant to Article VI, Section 9 of the Charter of the City of Shaker Heights, the compensation of the Mayor for the term beginning January 1, 2024, must be established by June 30, 2023; and

WHEREAS, once said compensation is established, it may not be increased until the Mayoral term beginning January 1, 2028; and

WHEREAS, in Ordinance 19-56, enacted on May 28, 2019, the Mayor's compensation was most recently established for the term starting on January 1, 2020 in the amount of EIGHTY SEVEN THOUSAND DOLLARS (\$87,000.00) per annum; and

WHEREAS, the Mayor's compensation was first established in the amount of \$87,000 in 2015, and has not been increased for 8 years and, thus, this Council has determined to increase the compensation of the Mayor.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Shaker Heights, State of Ohio:

Section 1. Pursuant to Article VI, Section 9 of the Charter of the City of Shaker Heights, the compensation of the Mayor of the City for the term beginning January 1, 2024, shall be ONE HUNDRED THREE THOUSAND DOLLARS (\$103,000.00) per annum. Said compensation shall be paid in bi-weekly installments.

Section 2. The compensation of the Mayor shall also include, in addition to the salary set forth in Section 1, all benefits, including but not limited to hospitalization, medical, dental and life insurance, now made available by the City for its employees, and continued use of a City vehicle, including fuel, maintenance and repair and insurance, but subject to the Internal Revenue Service rules regarding personal use of an employer-provided vehicle, and the cost thereof paid by the City shall not be considered an increase or change in the Mayor's compensation during the term beginning on January 1, 2024.

Section 3. This ordinance shall take effect from and after the earliest time allowed by law.

Enacted

Approved this _____ day of _____, 2023.

DAVID E. WEISS, Mayor

Attest:

JERI E. CHAIKIN
Clerk of Council

Coun23/0508mayorcompensation