



## Memorandum

To: Members of Council  
From: Chief Administrative Officer Jeri E. Chaikin  
cc: Mayor David E. Weiss  
Law Director William Ondrey Gruber  
Date: May 2, 2023  
Re: Council Member Compensation Effective January 1, 2026

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The City Charter requires that the compensation of members of City Council be fixed by a majority vote of Council on or before the last day of June 2023 (Article VI, Section 9).

Article VI, Section 9 of the Charter of the City provides that the compensation of members of Council shall be fixed by a majority vote of Council on or before the last day of June, beginning in 2001, and each second year thereafter, and the amounts so fixed shall become effective two (2) years after the next succeeding first day of January.

Thus, the compensation fixed by Council this year goes into effect on January 1, 2026.

The current salary for Council is \$10,440/year. In 2015 Council voted to increase it to \$10,440 beginning January 1, 2018.

Attached is a chart detailing the recent salary history for Council.

Vice Mayor Sean P. Malone has advised that the proposed ordinance to be adopted will fix the compensation for Council members for the term beginning January 1, 2026 at \$12,500/year. This action is recommended to be placed on first reading. The second and third readings will be scheduled for May 16 (12 p.m. noon work session/special meeting) and May 22 (7 p.m. regular meeting).

Attachment

Jec23/Council Compensation 2023

**CITY OF SHAKER HEIGHTS** | *Office of the Chief Administrative Officer*

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## SALARY HISTORY – COUNCIL

<b>Year</b>	<b>Council</b>
<b>2026</b>	<b>TBD</b>
<b>2025</b>	\$10,440
<b>2024</b>	\$10,440
<b>2023</b>	\$10,440
<b>2022</b>	\$10,440
<b>2021</b>	\$10,440
<b>2020</b>	\$10,440
<b>2019</b>	\$10,440
<b>2018</b>	\$10,440
<b>2017</b>	\$9,000
<b>2016</b>	\$9,000
<b>2015</b>	\$9,000
<b>2014</b>	\$9,000
<b>2013</b>	\$9,000
<b>2012</b>	\$9,000
<b>2011</b>	\$9,000
<b>2010</b>	\$9,000
<b>2009</b>	\$7,200
<b>2008</b>	\$7,200
<b>2007</b>	\$7,200
<b>2006</b>	\$7,200
<b>2005</b>	\$7,200
<b>2004</b>	\$7,200
<b>2003</b>	\$7,200
<b>2002</b>	\$7,200
<b>2001</b>	\$7,200
<b>2000</b>	\$7,200
<b>1999</b>	\$7,200
<b>1998</b>	\$7,200
<b>1997</b>	\$6,000
<b>1996</b>	\$6,000

ORDINANCE NO.

BY:

To fix the compensation of the Council for the term beginning January 1, 2026.

WHEREAS, pursuant to Article VI, Section 9 of the Charter of the City of Shaker Heights, the compensation of members of Council shall be fixed by a majority vote of Council on or before the last day of June, beginning in 2001, and each second year thereafter, and the amounts so fixed shall become effective two years after the next succeeding first day of January; and

WHEREAS, pursuant to the City's Charter, Council must fix the compensation for members of Council by June 30, 2023; and

WHEREAS, pursuant to Ordinance 21-65, enacted on June 28, 2021, this Council most recently established the compensation of Council in the amount of TEN THOUSAND FOUR HUNDRED FORTY DOLLARS (\$10,440.00), beginning January 1, 2024; and

WHEREAS, Council's compensation was first fixed in the amount of \$10,440 in 2015, effective in 2018, so that the compensation will not have been increased for 8 years when the compensation established by this ordinance goes into effect and, thus, this Council has determined to increase the compensation of council members starting in 2026.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Shaker Heights, State of Ohio:

Section 1. Pursuant to Article VI, Section 9, of the Charter of the City of Shaker Heights, the compensation for members of Council shall be TWELVE THOUSAND FIVE HUNDRED DOLLARS (\$12,500.00) per year, commencing January 1, 2026. Said compensation shall be paid in monthly installments.

Section 2. In addition to the foregoing compensation, members of Council shall continue to be entitled, at their request, to participate in the hospitalization, disability, life, dental and other insurance benefit plans now made available by the City for its employees, the cost thereof to be paid through payroll deductions from the compensation provided in Section 1 herein. Such participation and the cost thereof shall not be considered an increase or change in compensation during the term beginning on January 1, 2026.

Section 3. This ordinance shall take effect from and after the earliest time allowed by law.

Enacted

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
DAVID E. WEISS, Mayor

Attest:

\_\_\_\_\_  
JERI E. CHAIKIN  
Clerk of Council  
coun23/0508councilcomp