



## Memorandum

To: Members of the Finance Committee

From: Monica Hayes, Sr. Human Resources Analyst.

Cc: Mayor David Weiss  
Jeri E. Chaikin, Chief Administrative Officer  
Sandra Middleton, Human Resources Director

Date: May 15, 2023

Re: **Appropriation of Medical Mutual Wellness Reimbursement**

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Medical Mutual of Ohio (MMO) administers the City's self-insured healthcare plans. Along with processing medical, dental and prescription claims, MMO also assists the City with wellness initiatives.

For 2022, MMO agreed to provide the City up to \$5,000 in reimbursement for various wellness items and events. The City has submitted documentation for the full \$5,000, which included \$899 for COVID tests, \$2,830 for flu shots and \$1,271 from the Welcome Back (after COVID) Luncheon.

MMO has sent the \$5,000 reimbursement check, which has been deposited in the General Fund. It is requested that these funds be appropriated for employee events.

On May 9, 2023, the Administrative Committee considered this request. Council Member Roeder commented that this was a good use for these funds. The Administrative Committee unanimously recommended that the Finance Committee and City Council authorize this appropriation.

It is requested that the Finance Committee recommend to City Council the authorization of the appropriation of the \$5,000 into the 10179901-512902 account for 2023 to be used for employee events, such as the Employee Recognition Program and Winterfest.