



SHAKER HEIGHTS

Memorandum

TO: Members of the Finance and Administration Committee

CC: Mayor David Weiss
Jeri E. Chaikin, Chief Administrative Officer
Sandra Middleton, Human Resources Manager

FROM: Monica Hayes, Sr. Human Resources Analyst

SUBJECT: **Appropriation of Medical Mutual Wellness Reimbursement**

DATE: April 15, 2019

Medical Mutual of Ohio (MMO) administers the City's self-insured healthcare plans. Along with processing medical, dental and prescription claims, MMO also assists the City with wellness initiatives.

For 2018, MMO agreed to provide the City up to \$5,000 in reimbursement for various wellness items and events. The City has submitted documentation totaling \$2,456.89 for flu shots and a line dancing Lunch & Learn event.

MMO has sent two reimbursement checks, one for \$2,425 and the other for \$121.89, which have been deposited in the General Fund.

It is requested that the Finance and Administration Committee authorize the appropriation of the \$2,425 reimbursement into the Human Resources Department Wellness account for 2019 to be used for various Wellness activities and the appropriation of the \$121.89 reimbursement into the Human Resources Department Training account for 2019 to be used towards upcoming Lunch & Learn events.