



**CITY OF SHAKER HEIGHTS, OHIO
LATERAL ENTRY POLICE OFFICER POSITION
KEEP THIS INFORMATION FOR FUTURE REFERENCE**

MINIMUM QUALIFICATIONS

Read over the following minimum qualifications below before you begin to fill out the application. [If you do not meet the minimum qualifications, please do not submit an application.](#)

(NOTE: If you cannot meet one or more qualifications due to a disability, you may submit an application. We will consider your situation on an individual basis to determine whether a reasonable accommodation can be made.)

CERTIFICATION	Must possess current and valid OPOTA certification or other State equivalent certification if applicable.
POLICE EXPERIENCE	Must be currently employed as a law enforcement officer or possess a valid OPOTA certification.
AGE	Minimum of 21 years old at the time of appointment.
CITIZENSHIP	Must be a citizen of the United States.
EDUCATION	High School Graduation or G.E.D. required.
FITNESS FOR DUTY	Applicants must possess the strength and physical ability to successfully perform the essential job functions of the Police Officer classification, and be free of medical conditions that would preclude one from successfully performing said functions or would pose a direct threat to the health or safety of oneself or others. Emotional stability and maturity also required.
DRIVER'S LICENSE	Must possess a valid Ohio driver's license at the time of appointment and have a good driving record.
VISION	Must have vision of not less than 20/20, without correction; or 20/100 in both eyes correctable to 20/20 with eyeglasses or hard contact lenses; or 20/200 in both eyes correctable to 20/20 with the proven use of soft contact lenses.
RESIDENCY	Residency in Shaker Heights is NOT required and no additional credit for residency will be given.

OTHER REQUIREMENTS OF THE POSITION

Must be willing to work irregular hours and days (currently 12-hour shifts), enforce laws regardless of personal ethics or feelings, wear the uniform furnished by the department and comply with the department grooming standards, carry a firearm and work under adverse or potentially hazardous conditions.

Prohibited from smoking pipes, cigars, or cigarettes and also from using tobacco products of any type, either on or off duty.

Must also be of good moral character, free from any physical, emotional, or mental condition which would preclude one from successfully performing the essential functions of the job, mentally and physically capable of taking the life of another if justified in terms of existing laws, policies, and procedures, and have skill to read and interpret complex technical documents written in English, such as: laws, ordinances, court decisions, and training bulletins.