



## **Shaker Heights Police Department Applicant Disqualifiers**

The following are causes for removal from the selection process for employment in the Division of Police:

1. Provide false, incorrect, or inconsistent information including a finding of deception as a result of the truth verification test.
2. A pattern of use or illegal possession of illegal or prescription drugs including; Cocaine, Crack Cocaine, Heroin, Ecstasy, Methamphetamines, Benzodiazepines, Methadone, Amphetamines, and or Bath Salts.
3. Convicted, pled to or found guilty of possession of a drug of abuse, to include the minor misdemeanor charge of possession of marijuana, as an adult.
4. As an adult, a past pattern of continual or ongoing use of any illegal drugs (including prescription drugs without a prescription).
5. A pattern of abuse of alcohol to a level that would indicate abuse, dependency, or a level of inability to function without the use of alcohol for any period of time.
6. Committed, admitted to, or convicted of any drug trafficking charge.
7. Committed, admitted to, or convicted of any crime related to illegally receiving public assistance.
8. Convicted of a violent misdemeanor or felony level crime, Including Domestic Violence.
9. Arrested, convicted and incarcerated for a misdemeanor level crime, including traffic offenses as an adult.
10. A dishonorable discharge from the military or having demonstrated a past disciplinary history in the military.
11. Extensive history of motor vehicle accidents, displaying a lack of defense driving ability or traffic convictions for serious traffic offenses (I.E. Reckless operation or Drag Racing), or considered uninsurable at the time of application due to traffic convictions for the following: 1. No valid Driver's License; 2. Two or more OVI convictions; 3. Leaving the scene of an accident; 4. Vehicular Homicide; 5. Fleeing and Eluding.
12. Documented poor employment history including poor attendance and/or tardiness, poor quality and/or quantity of work, inability to get along with others, poor disciplinary record, etc.
13. Failure to provide for family/dependents as ordered by the courts including child support or spousal support, or for which legal obligation of care exists. Any violation of a CPO (civil protection order) or TPO (temporary protection order) for spousal abuse and /or children/dependents.
14. "Shall not have a history of untruthfulness or possess any other limitations affecting courtroom testimony which could reflect negatively upon his or her credibility as contemplated by United States Supreme Court authority set forth in Brady v. Maryland, 373 U.S. 83 (1963); and United States v. Giglio, 405 U.S. 150 (1972) and their progeny."