

# Shaker Heights Police Department 2021 Virtual Assessment



June 21 and 22, 2021



The Shaker Heights Police Department, a Tier 1 Agency, first achieved Accreditation on November 18<sup>th</sup> 1989. SHPD was the 134<sup>th</sup> agency in the United States to attain this standard of excellence

Our 9<sup>th</sup> successful Reaccreditation will be completed in 2021



Due to the COVID pandemic CALEA is not conducting onsite assessments of participating agencies in the first two quarters of 2021

The virtual assessment will consist of:

- Interviews with department/city personnel and a public meeting session conducted through video conferencing software
- Public comment session with assessors via telephone
- A virtual tour of the agency recorded on video

(The 4<sup>th</sup> annual review of Agency files was completed successfully in May 2021)

# The assessors

## Team Leader

John Moulton. Retired Captain from the Hagerstown, Maryland Police Department

Began service as a patrol officer in 1980. Later served as Hagerstown's Accreditation Manager as well as being a patrol supervisor, patrol platoon commander, Special Response Team member, academy and in-service training instructor (firearms, EVOC, baton, DT, and general topics), Western Maryland Police Academy Director, and planning and research officer

Mr. Moulton has a BS degree in Criminal Justice from the University of Baltimore. He has served as an adjunct instructor at Hagerstown Community College and as a member of that institution's Criminal Justice Advisory Board

# The assessors, cont.

## Team Member

Rachel Patters. Currently serving as Captain in the Miramar Police Department in Florida and is the Strategic Investigations Commander for the agency

Captain Patters was also the Captain of the Criminal Investigation Division where she was responsible for the Victim Services Unit, Crime Scene Unit, and Property and Evidence Division

Earned a Bachelor's of Science degree in Public Administration from The University of California, Riverside and a Masters of Business Administration from the H. Wayne Huizenga School of Business and Entrepreneurship at Nova Southeastern University. Rachel is a graduate of the Institute Criminal Justice Studies Executive Leadership Program and a graduate of the 274th Session of the FBI National Academy.

# Information regarding CALEA and the Assessment Process



# The Commission on Accreditation for Law Enforcement Agencies

## CALEA

Created in 1979 through the combined efforts of:

- International Association of Chief's of Police (IACP)
- National Organization of Black Law Enforcement Executives (NOBLE)
- National Sheriff's Association (NSA)
- Police Executive Research Forum (PERF)



# Two-fold Purpose

- 1) To develop a set of law enforcement standards; AND
- 2) To establish and administer an accreditation process through which law enforcement agencies demonstrate that they meet professionally-recognized criteria for excellence in management and delivery of service



# The CALEA Commission

- Comprised of 21 members
- 11 are law enforcement professionals
- 10 are representatives of the public and private sector
- Commissioners serve three-year staggered terms
- **The Commission's authority is derived solely from the voluntary participation of public safety agencies in the accreditation program.**

# The Accreditation Process

Voluntary Participation

Standards offer guidance, not mandates

Agencies must be reaccredited every four years.

Assessors are trained law enforcement professionals

Assessors are appointed from outside assessed agency's State

# Means and Methods to Establish Standards Compliance

Written documentation: Reports, memos, analysis's, reviews

Interviews with agency and non-agency personnel, public hearings, call in sessions

Observations: photographs, ride along, static displays of equipment, tours

# CALEA Accreditation represents

## Public Safety Excellence

There are approximately **18,000** law enforcement agencies in the United States, only **748** are CALEA accredited at this time

Of the **975** law enforcement agencies in Ohio only **58** are CALEA Accredited

**CALEA is the Gold Standard for Public Safety Accreditation**